

Animal Research Task Force Update to SCORS

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Task Force Information

- › Formed in Fall 2016 in response to researcher concerns
- › Co-chaired by Asst. VP and COM Dept. Chair
- › 16 member committee with 10 faculty and 6 administrators
- › Met 2x/mo in addition to electronic communication, sub-groups
- › Obtained feedback
 - Individual and Town Hall meetings (>75)
 - Web survey (377 responses)
- › Reviewed concerns and provided recommendations
- › Final report to VPR in March 2017

IACUC Concerns (*many positives as well*)

Service Concerns

- Culture & philosophy issues
- Lack of communication - *all* groups
- Lack of coordinated administrative structure
- Lack of orientation/onboarding process

Process Concerns

- Process inefficiencies
- Delayed & inconsistent reviews
- Lengthy & repetitive forms
- Electronic system issues

Structure/Policy

- “Service” on IACUC
- Role/responsibility/authority of IACUC member groups
- IACUC Policies overly restrictive
- Low risk tolerance

Admin./Misc.

- Website – hard to navigate
- Training – too many, too much
- Inspections – not coordinated
- IT resources – not enough
- EH&S
- Occupational Medicine

ACS Concerns (*many positives as well*)

Service Concerns

- Lack of communication
- Policing mentality
- High staff turnover
- Not prepared for preeminence hires
- Issues with onboarding new PIs
- Lack of admin support (navigators)

Facility /Infrastructure Concerns

- Lack of future strategic planning
- Lack of support for infrastructure and equipment
- Current facility issues
- “Ownership” of space in ACS by PIs

ACS Husbandry Concerns

- High staff turnover
- Lack of time for assigned responsibilities
- Negative staff-supervisor relationship
- Different standards for PIs and ACS staff

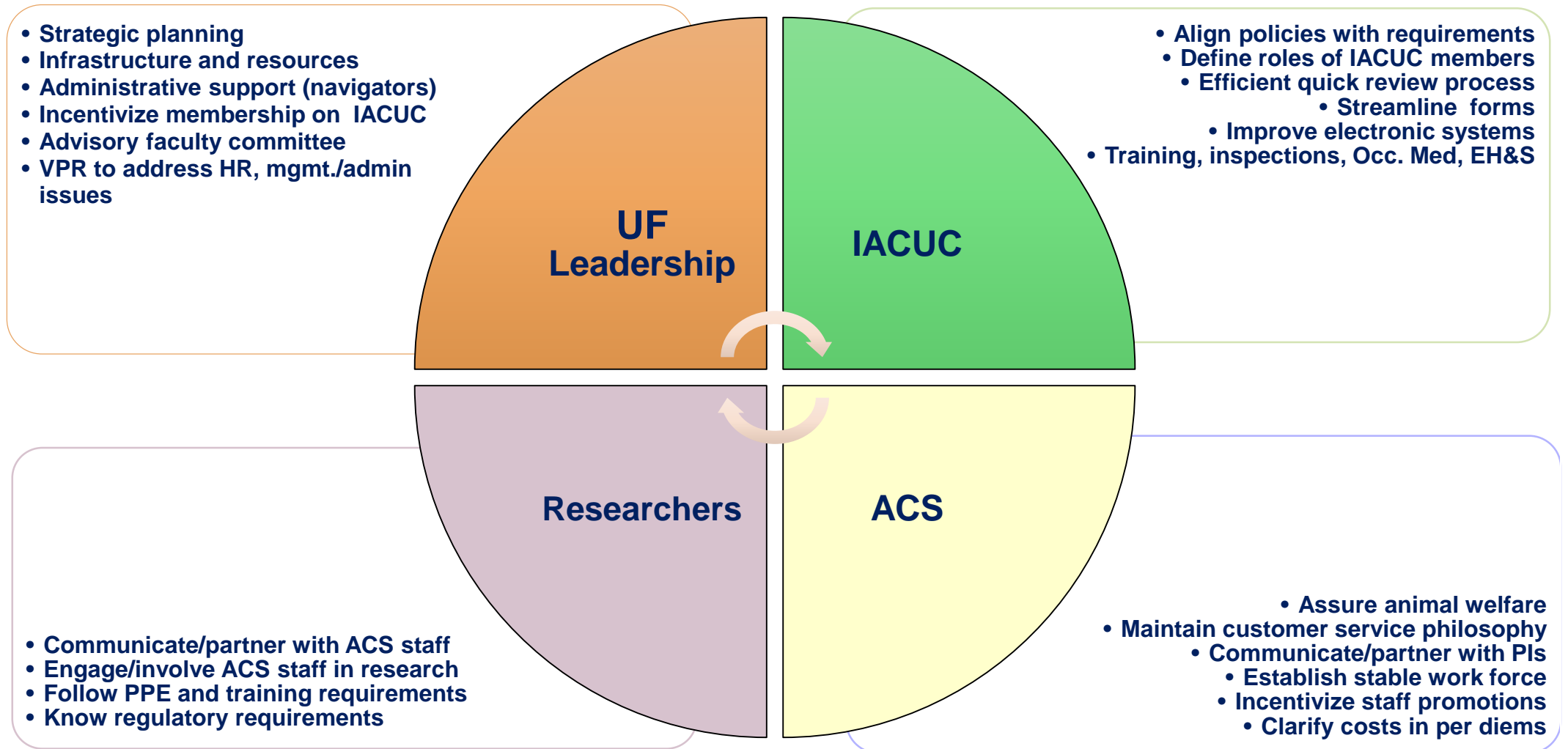
Mgmt. Organization Concerns

- Leadership concerns
- Organizational & governance concerns
- Employee recruitment & retention concerns
- Negative work environment

Admin/Misc. Concerns

- IT - FTE, software, hardware
- Per Diems – what is/is not covered
- Website not user friendly
- Training – too many, too much

Recommendations & Outcomes



Questions?

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